

TEAM APPLICATION

A TASTE OF ELEGANCE, INC. DBA ELE CAKE CO.
 810 E. Dixie Dr. West Carrollton
 1279 N. Fairfield Rd. Beavercreek
 3680 Rigby Rd. Miamisburg



For Office Use Only	INTERVIEW DATE/ TIME:
	INTERVIEWER:
	1 2 3 4 5 6 7 8 9 10
<input type="checkbox"/> APP	
<input type="checkbox"/> PI	
<input type="checkbox"/> SKILL	

PERSONAL INFORMATION

NAME (FIRST, LAST)			DATE	
ADDRESS	APT.	CITY	STATE	ZIP CODE
PHONE	EMAIL ADDRESS			
ARE YOU 18 YEARS OR OLDER? <input type="checkbox"/> YES <input type="checkbox"/> NO	IF NOT, PLEASE GIVE AGE AND DATE OF BIRTH:			

STORE(S) & POSITION(S) APPLYING FOR

West Carrollton <input type="checkbox"/> Baker <input type="checkbox"/> Café Cook <input type="checkbox"/> Cake Decorator <input type="checkbox"/> Cake Production <input type="checkbox"/> Management <input type="checkbox"/> Clean Team/ Dishwasher <input type="checkbox"/> Customer Service <input type="checkbox"/> Delivery Driver <input type="checkbox"/> Order Desk	Beavercreek <input type="checkbox"/> Customer Service <input type="checkbox"/> Management	Austin Landing <input type="checkbox"/> Barista <input type="checkbox"/> Bartender <input type="checkbox"/> Busser <input type="checkbox"/> Dishwasher <input type="checkbox"/> Hostess <input type="checkbox"/> Line/ Prep Cook <input type="checkbox"/> Server <input type="checkbox"/> Management
<input type="checkbox"/> Part-time <input type="checkbox"/> Full-time	Hours per week:	Desired Wage:

EMPLOYMENT INFORMATION

Are you presently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No	I am looking for work during the: <input type="checkbox"/> All the time! <input type="checkbox"/> Winter <input type="checkbox"/> Spring <input type="checkbox"/> Summer <input type="checkbox"/> Fall	Date you can start:
How did you find out about our employment opportunities? <input type="checkbox"/> Walk in <input type="checkbox"/> Friend <input type="checkbox"/> Sign <input type="checkbox"/> Other:	Do you know anyone who is or was employed by élé Cake Co.? If YES, who?	

EDUCATION

SCHOOL LEVEL	NAME OF SCHOOL, CITY & STATE	YEARS COMPLETED	DATES ATTENDED	DID YOU GRADUATE?	COURSE OF STUDY (If applicable)
HIGH SCHOOL		1 2 3 4	FROM: TO:		
COLLEGE		1 2 3 4	FROM: TO:		
TRADE/ BUSINESS SCHOOL		1 2 3 4	FROM: TO:		

EXPERIENCE

Please describe any bakery or food service experience or special skills you may have:

EMPLOYMENT HISTORY*LIST BELOW YOUR LAST THREE EMPLOYERS, BEGINNING WITH THE MOST RECENT*

NAME OF PRESENT OR LAST EMPLOYER		JOB TITLE	
STREET ADDRESS	CITY	STATE	PHONE
START DATE	END DATE	REASON FOR LEAVING	
WEEKLY SALARY OR HOURLY WAGE	NAME OF SUPERVISOR	MAY WE CONTACT YOUR SUPERVISOR? <input type="checkbox"/> YES <input type="checkbox"/> NO	
DESCRIPTION OF WORK			

NAME OF PREVIOUS EMPLOYER		JOB TITLE	
STREET ADDRESS	CITY	STATE	PHONE
START DATE	END DATE	REASON FOR LEAVING	
WEEKLY SALARY OR HOURLY WAGE	NAME OF SUPERVISOR	MAY WE CONTACT YOUR SUPERVISOR? <input type="checkbox"/> YES <input type="checkbox"/> NO	
DESCRIPTION OF WORK			

NAME OF PREVIOUS EMPLOYER		JOB TITLE	
STREET ADDRESS	CITY	STATE	PHONE
START DATE	END DATE	REASON FOR LEAVING	
WEEKLY SALARY OR HOURLY WAGE	NAME OF SUPERVISOR	MAY WE CONTACT YOUR SUPERVISOR? <input type="checkbox"/> YES <input type="checkbox"/> NO	
DESCRIPTION OF WORK			

REFERENCES (NOT EMPLOYERS OR RELATIVES)		
NAME & ADDRESS	OCCUPATION	PHONE

HAVE YOU EVER BEEN CONVICTED OF A FELONY? YES NO
If YES, please explain: _____

AVAILABILITY

LIST THE DAYS AND TIMES YOU ARE AVAILABLE TO WORK.

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
Earliest time you can come in							
Latest time you can work							

ARE THERE ANY PERIODS OF TIME THAT YOU NEED OFF (THAT YOU CURRENTLY KNOW OF)?
IF YES, LIST THEM HERE:

(IF HIRED, YOU MUST FORMALLY SUBMIT A REQUEST FOR DATES OFF FORM)

ESSAY QUESTIONS PLEASE ANSWER THE FOLLOWING QUESTIONS WITHIN THE SPACE PROVIDED.

What are the 5 most important features in a job to you?

1. _____

2. _____

3. _____

4. _____

5. _____

elé Cake Co. is a high volume business with a workday that can be long and stress filled. What makes you believe you can perform well and excel under these working conditions?

Describe the hardest thing you've done (at a job or in general), why you did it, and how you felt about it?

Describe a conflict situation at a job and how you resolved it.

When we check your references, what do you think they will name as your greatest strength?
Greatest weakness?

Describe an experience you've had involving cakes, baked goods, or another bakery.

PLEASE READ & SIGN:

By my signature below, I certify that the information provided in this employment application (and accompanying resume or documentations, if any) is true and complete. Any omission will be considered a falsehood and grounds for dismissal. I authorize any person, school, or current employer, past employer(s), and organizations named in this application (and accompanying resume or documentation if any) to provide A Taste of Elegance, Inc. (dba elé Cake Co.) with any information and option requested by A Taste of Elegance, Inc. in connection with any application, and I release such persons and organizations from any legal liability in making such statement. I understand that, if hired, I am obliged to comply with any and all current and subsequently adopted A Taste of Elegance, Inc. policies. I understand and agree that, if hired, my employment will be on an "at will" basis and my employment is for no definite period of time. I understand and agree that my employment can be terminated with or without cause, and with or without notice at any time regardless of the date of payment of my wages or salary. I understand that no person is authorized to change any of the terms mentioned in this employment application. I agree to immediately notify A Taste of Elegance, Inc. if I should be convicted of a felony, or any crime involving dishonesty, breach of trust, controlled substances, sexual misconduct, abuse or violence, while my job application is pending or during my period of employment, if hired. In the event of employment, A Taste of Elegance, Inc. and its authorized agents shall be entitled, without further consent, to copyright, sell or use in any manner, any picture, photograph, or recording of my voice, pursuant to my employment at A Taste of Elegance, Inc.

APPLICANT'S

SIGNATURE _____

DATE _____

Please note: your application will not be considered until you have completed all pieces of our application process which includes a skill sheet and personality survey that must be completed on site. Please see a customer service representative for these pieces if you have not filled them out.